

**USA TEAM HANDBALL BYLAWS SECTIONS 8.10.2 (as amended and restated by Board of Directors'  
Resolution, effective August 6, 2021)**

**8.10.2 Qualification Review Process.** In reviewing a candidate's qualifications for an Independent Director position the Nominating and Governing Committee shall take into consideration the candidate's: (i) contribution to the effective functioning of the USATH; (ii) professional and/or sport experiences that may be relevant to USATH; (iii) time commitments and/or ability to attend meetings and fully participate in the activities of the Board; (iv) reputation for professional integrity and commitment to ethical conduct; (v) relationships with other organizations that may cause a real or perceived conflict of interest with the goals and mission of USATH; (vi) ability to generate or attract revenue funds to the USATH; (vii) ability to be a productive board member with ability to think globally and/or possess the skills and traits to develop the sport and the infrastructure of the sport of Team Handball; and (viii) other qualifications for which the Nominating and Governance Committee deems appropriate to select or exclude a potential Director. The Nominating and Governance Committee shall select Independent Directors in accordance with Section 4.2 and in accordance with Section 6.2(B) with respect to having at least one Independent Director with financial expertise who shall also serve on the Audit and Compensation Committee.

It is the desire of USATH to have Directors that possess the highest personal and professional integrity and values; have demonstrated exceptional ability and judgment; and are effective, in conjunction with the other members of the Board, in collectively serving the long-term interests of USATH. It also is the desire of USATH to have a Board that understands athletic competition and the Olympic ideals; has diverse experience in the key business, financial, or other challenges that face USATH; and possesses a high level of experience and capability in Board oversight responsibilities, including in the areas of finance, marketing, fundraising, audit, management, communications, and sports.