



Member, United States  
Olympic & Paralympic Committee

## **USA TEAM HANDBALL**

### **Anti-Discrimination Policy**

#### **SECTION 1. SCOPE**

This policy applies to all USA Team Handball (“USATH”) full-time, part-time, temporary, and unpaid employees (“employees”) as well as independent contractors, officers, directors, committee members, members, athletes, coaches, athlete representatives, officials, trainers, administrators, referees, officials, managers and volunteers.

#### **SECTION 2. PURPOSE**

USATH is committed to leadership in the sport of team handball in the United States and internationally, and because we operate in the public spotlight, we are expected to conduct our affairs consistent with the significant amount of trust that has been placed upon us. This requires that our behavior conform to the highest ethical, moral, and legal principles. For these reasons, and in compliance with applicable laws, USATH prohibits discrimination on the stipulations set forth below:

#### **SECTION 3. STATEMENT OF POLICY**

Any USATH activity or event should be open to any USATH member properly qualified under the rules of that activity or event.

No employee, independent contractor, officer, director, committee member, member, athlete, coach, athlete representative, official, or volunteer of USATH shall discriminate on the basis of race, color, religion, sex or gender orientation, age, national origin, ancestry, creed, physical or mental disability, sexual orientation, or any other classification protected by applicable local, state or federal laws, where applicable.

The above policy includes restricting the ability of a USATH member to qualify for or participate in competition based on the above classifications and discriminating in the allocation of resources and/or opportunities to any USATH member or prospective USATH member based on the above classifications, provided that the member is properly qualified under the rules of such competition or opportunity.