


**USA TEAM HANDBALL, INC.**

**CERTIFICATE OF CEO REGARDING BOARD RESOLUTION**

The undersigned, Michael D. Cavanaugh, Chief Executive Officer (the "CEO") of USA Team Handball, Inc. ("USATH") hereby certifies that the Board of Directors of USATH has duly adopted the following Resolution at its duly called meeting held on 20 June 2017.

IN WITNESS WHEREOF, the undersigned has executed this Certificate this 29 day of JUNE, 2017.

  
Name: Michael Cavanaugh  
Title: Chief Executive Officer

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**USA TEAM HANDBALL, INC.**

**Board of Directors Resolution**

WHEREAS, as a member National Governing Body ("NGB") of the United States Olympic Committee ("USOC"), USA Team Handball, Inc. ("USATH") was and is required to adhere to the safe sport rules and regulations of the USOC.

WHEREAS, USATH by action of its Board of Directors previously had approved the USA Team Handball SafeSport Policy, Procedures & Strategy December 20, 2013 (the "20 December 2013 SafeSport Document") and its then-serving Chief Executive Officer had filed a certification dated 2 January 2014 with the USOC with respect to its implementation.

WHEREAS, USOC Bylaw Section 8.7(l) provides that, as a condition of membership in the USOC, each NGB shall comply with the policies and procedures of the independent safe sport organization designated by the USOC to investigate and resolve safe sport violations.

WHEREAS, the USOC has designated the U.S. Center for Safe Sport ("USCSS") as such independent organization, and USSCS recently has been formed, adopted its rules, policies and procedures as memorialized in its SafeSport Code, and commenced operations. The SafeSport Code provides, inter alia, that (i) the USSCS has the exclusive authority to investigate and resolve alleged SafeSport Code violations involving sexual misconduct and (ii) an NGB retains the authority to investigate and resolve alleged SafeSport Code violations not involving sexual misconduct, provided however that at an NGB's request the USSCS may exercise discretionary authority to investigate and resolve allegations not involving sexual misconduct.

WHEREAS, the current Chief Executive Officer (the "CEO") of USATH previously had commenced the implementation of the SafeSport Code for USATH, including without limitation,

the posting on the USATH website of the USATHF's "General Information About the U.S. Center for SafeSport" in a form that had been prepared and/or approved by the USCSS and/or the USOC.

THEREFORE BE IT:

RESOLVED, USATH shall comply with the SafeSport Code which is available on-line at the website [www.safesport.org](http://www.safesport.org) and which is described in the USATH's "General Information About the U.S. Center for SafeSport".

RESOLVED FURTHER, as a condition of membership in USATH and as condition for participation in any competition or event sanctioned by USATH, each "Covered Individual" agrees to comply with and be bound by the SafeSport Code and, inter alia, to submit, without reservation or condition, to the jurisdiction of the USCSS for the resolution of any alleged violations of those rules, policies and procedures, as may be amended from time to time. Existing membership or actual participation shall be deemed to be consent to the foregoing without any further action required by USATH. A "Covered Individual" is a person: (i) within the governance or disciplinary jurisdiction of USATH; (ii) authorized, approved or appointed by USATH or the USOC to a position of authority over athletes or who will have frequent contact with athletes; or (iii) identified by USATH as being within the jurisdiction of the USCSS.

RESOLVED FURTHER, USATH by action of its CEO, on a case by case basis, or by action of its Board of Directors, on a global basis, may request that USCSS investigate and resolve alleged SafeSport Code violations that do not involve sexual misconduct.

RESOLVED FURTHER, since the CEO previously had commenced implementation of the SafeSport Code for USATH, any and all actions heretofore taken by the CEO with respect thereto are hereby ratified and confirmed as the act and deed of the Company. The CEO is directed to complete such implementation as soon as is reasonably possible subject to any necessary discussions or clarifications with the USOC and/or the USCSS with respect thereto.

RESOLVED FURTHER, since the Board has the power to amend the USATH Bylaws, this Resolution also shall serve to the extent required or necessary as an amendment to such Bylaws, and, to the extent any USATH rule or prior Board approval (including, without limitation, the 20 December 2013 SafeSport Document and its Board approval) is inconsistent with this Resolution, then such rule or prior Board approval is hereby superseded to the extent required or necessary.

RESOLVED FINALLY, the CEO is authorized and directed to do and perform, or cause to be done and performed, all such acts, deeds and things (including, without limitation, the expenditure of monies), may deem necessary or appropriate to effectuate or carry out fully the purpose and intent of the foregoing Resolutions.