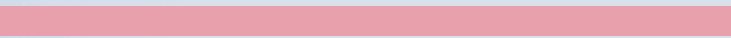


2021-22 ANNUAL REPORT



US Biathlon Association







The **Mission** of US Biathlon is To foster the growth of the biathlon community in the US, develop athletes with integrity and achieve international and Olympic success.

The **Vision** of US Biathlon is To stand atop the international biathlon stage and be a leading organization for supporting athletes and clubs, prioritizing athlete well-being, and acting with integrity.

A Message from our Board Co-Chairs

Dear US Biathlon Community,

In the following pages you will find a snapshot of US Biathlon from the 2021-22 season, and what a year it has been. With the challenges of an Olympic Games in a pandemic behind us, we are pleased with where our organization and our athletes have landed.

Historic Finishes

Susan Dunklee, Clare Egan, Sean Doherty, and Paul Schommer got the Beijing Olympics started off with a bang, when they placed 7th in the Mixed Relay - the best-ever finish in that event for Team USA. Later, Deedra Irwin grabbed another best-ever for Team USA by placing 7th in the Women's 15km Individual - the best finish in the Olympics for an American! While 2022 saw the final start line for Susan Dunklee, Clare Egan, and Leif Nordgren, we are so grateful to each of them for their amazing careers and historic results continuing to propel US Biathlon forward!

Bright future

In addition to the impressive Olympic finishes, the younger Team USA athletes had the opportunity to compete at home for the IBU Youth & Junior World Championships at Soldier Hollow. While bringing the biathlon world back to Soldier Hollow, this event also allowed our top Youth and Junior athletes to compete on the big stage within the borders of our own country - a huge advantage for Team USA with limited travel and the comforts of home! Year-over-year, our clubs continue to grow, as does youth participation. We're so excited to see the future of biathlon continue to glow brighter!

USOPC & IBU

Lastly, we can see that our results and our efforts are not going unnoticed by the US Olympic and Paralympic Committee. Looking forward, we expect a 7% increase in our funding from the USOPC, a huge win in a non-Olympic year especially. Additionally, we applied for several grants from IBU to work on Gender Equity, Regional Race development, Youth biathlon development projects, and Sustainability. All grants were awarded, and we look forward to partnering with IBU on these important projects this coming season.

We are pleased to share our progress with our members on the following pages. The future of US Biathlon is bright, and we're excited to move into this next quad towards Milan-Cortina 2026!



William "Bill" Alfond



Robert "Bob" Hall

A Message from our President & CEO

Dear US Biathlon Community,

What a great year of growth and success it has been for US Biathlon!

A Season of Success

Athletically, we saw best ever finishes at the Olympic Winter Games as well as strong results at Youth and Junior World Championships which we hosted at Soldier Hollow with nearly 300 athletes from 29 nations. To cap off the season, nearly 200 athletes competed at the National Championships on the new venue in Lake Placid. Following the season, the momentum continued with robust in-person attendance at our National Coaches Conference and Officials Seminar in Lake Placid.

As training activity hits the mid-summer peak, it has been so gratifying to see nearly the entire 30-point range in Lake Placid filled with athletes from top national team members to the Junior National Team to college and club athletes -- all training side-by-side, motivated and learning from one another.

This has long been our dream. To see it happening is just inspiring! And this increased activity is happening all across the country, which makes it that much more exciting.

Extending into the Future

Our growth and experience the past few seasons has positioned US Biathlon well for the future. As we continue our planning, we envision clusters of biathlon clubs across the snowy regions of our country that put biathlon within reach of cross-country skiers everywhere. It will create opportunities for every boy or girl on skis to try biathlon and a reasonable pathway to continue in the sport.

This will not happen overnight. But we are seeing continued interest and growth. Last fall the full 30-point biathlon range was installed at CrossCut in Bozeman, Mont. along with the first stage of a rollerski loop. The venue has a grand vision for further infrastructure and we can look forward to another truly world class venue growing in this beautiful college town. Another spectacular new venue is nearing completion in Brillion, Wis. thanks to the vision of our main sponsor, Ariens Co. The Ariens Nordic Center includes a 20-point biathlon range, 3 km of paved rollerski loop and over 6 km of trails with outstanding snowmaking.

Looking out over the horizon, we are inspired to see the great effort being made in Utah to bring the Olympic Winter Games back to America. There is no question that hosting a Games creates unparalleled opportunities for sport growth, especially for biathlon. The excellent work of the bid committee has been viewed well by the IOC and there seems to be a great interest in awarding the games to Utah in 2030 or 2034. With this in mind, the state of Utah is looking to provide increased infrastructure funding for Soldier Hollow, something generations of athletes will be able to enjoy.

Our entire US Biathlon staff at US Biathlon is inspired every day by the dedication of the athletes, volunteers, supporters and board members, as well as the growing number of professional biathlon coaches at clubs across the country. The variety of perspectives shared makes us better, stronger together. We have a truly amazing community of people who love our sport and show their dedication with every possible measure of devotion, making their unique contribution to the biathlon in America.

From all of us at US Biathlon -- THANK YOU!

Onward,



Max Cobb
President and CEO

US Biathlon 2022 Olympic Team



Susan Dunklee
Craftsbury, Vermont



Jake Brown
St. Paul, Minnesota



Clare Egan
Cape Elizabeth, Maine



Sean Doherty
Center Conway, New Hampshire



Deedra Irwin
Pulaski, Wisconsin



Leif Nordgren
Hinesburg, Vermont



Joanne Reid
Grand Junction, Colorado



Paul Schommer
Appleton, Wisconsin



Hallie Grossman
Craftsbury, Vermont
Alternate



Vaclav Cervenka
Grand Rapids, Minnesota
Alternate

2021-22 Top Results

Olympic Winter Games Beijing, China

7th; Deedra Irwin; Individual

7th; Susan Dunklee, Clare Egan, Sean Doherty, Paul Schommer; Mixed Relay

23rd; Deedra Irwin; Mass Start

27th; Susan Dunklee; Sprint

28th; Jake Brown; Individual

29th; Joanne Reid; Pursuit

World Cup

4th; Clare Egan; Individual Race; Antholz, ITA

5th; Susan Dunklee, Clare Egan, Deedra Irwin, Joanne Reid; Women's Relay; Antholz, ITA

7th; Susan Dunklee, Joanne Reid, Clare Egan, Deedra Irwin; Women's Relay; Kontiolahti, FIN

9th; Paul Schommer; Individual Race; Antholz, ITA

9th; Paul Schommer, Susan Dunklee; Single Mixed Relay; Otepää, EST

10th; Paul Schommer, Sean Doherty, Leif Nordgren, Jake Brown; Men's Relay; Kontiolahti, FIN

IBU Cup

7th; Joanne Reid; Sprint Race; Brezno-Osrblie, SVK

9th; Vaclav Cervenka; Super Sprint Race; Sjusoen, NOR

10th; Kelsey Dickinson; Mass Start 60 Race; Ridnaun, ITA

Youth/Junior World Championships Soldier Hollow, Utah, USA

7th; Vincent Bonacci, Maxime Germain, Wes Campbell, Bjorn Westervelt; Junior Men Relay

10th; Cale Woods, Matej Cervenka, Thoreson Sheppard; Youth Men Relay

11th; Aurora Cramer; Youth Women Sprint Race

2022-23 National Teams

A Team

Jake Brown, St. Paul, MN

Sean Doherty, Center Conway, NH

Deedra Irwin, Pulaski, WI

Paul Schommer, Appleton, WI

Joanne Reid, Grand Junction, CO

B Team

Vaclav Cervenka, Grand Rapids, MN

Kelsey Dickinson, Winthrop, WA

Chloe Levins, Rutland, VT

X Team

Vincent Bonacci, Salt Lake City, UT

Maxime Germain, Chamonix-Mont Blanc, FRA

Bjorn Westervelt, Stowe, VT





National Development Group

Luke Brown; St. Paul, MN; Craftsbury Green Racing Project

Tara Geraghty-Moats; West Fairlee, VT; Craftsbury Green Racing Project

Amanda Kautzer; Plymouth, MN; Team Crosscut

Scott Lacy; Aspen, CO; Team Crosscut



Junior National Team

Sidney Bennion; Midway, UT; Team Soldier Hollow

Wes Campbell; Park City, UT; Team Soldier Hollow

Matej Cervenka; Grand Rapids, MN; Mt. Itasca Biathlon

Aurora Cramer; Boise, ID; Sun Valley Ski Education Foundation

Lina Farra; Heber City, UT;

Maxime Germain; Chamonix-Mont Blanc, FRA; National Guard Biathlon

Lexie Madigan; Truckee, CA; Team Crosscut

Alexandra Rud; Oslo, NOR; Duluth Biathlon

Thoreson Sheppard; West Yellowston, MT; Team Altius

Bjorn Westervelt; Stowe, VT; University of Vermont Ski Team

Cale Woods; Bozeman, MT; Team Crosscut

US Biathlon Club Certification

In the fall of 2021, US Biathlon released a new Club Certification model. Club Certification contains four levels - Basic level, Bronze level, Silver level, and Gold level.

Basic level certification is general club membership, with clubs affirming compliance with USBA membership and SafeSport policies. Bronze, Silver, and Gold level certification require different numbers of certified USBA officials, dedicated coaching requirements, DE&I policies, rifle loan programs, and scholarships, with increasing requirements from Bronze through Gold.

A full list of requirements for the different levels of certification can be found on the USBA website under Clubs and Programs.

US Biathlon has 43 clubs, with 13 gaining podium-level certification.



Anchorage Biathlon Club
Craftsbury Biathlon Club
Ethan Allen Biathlon Club
Fort Kent Outdoor Center
Team Soldier Hollow



New York Ski Education
Foundation (NYSEF)



Biathlon Alaska
Blackhawk Ski Club
Methow Valley Biathlon
Minnesota Biathlon - Elk River/Twin Cities
Minnesota Biathlon - Mt. Itasca
Casper Mountain Biathlon
Washington Biathlon Association

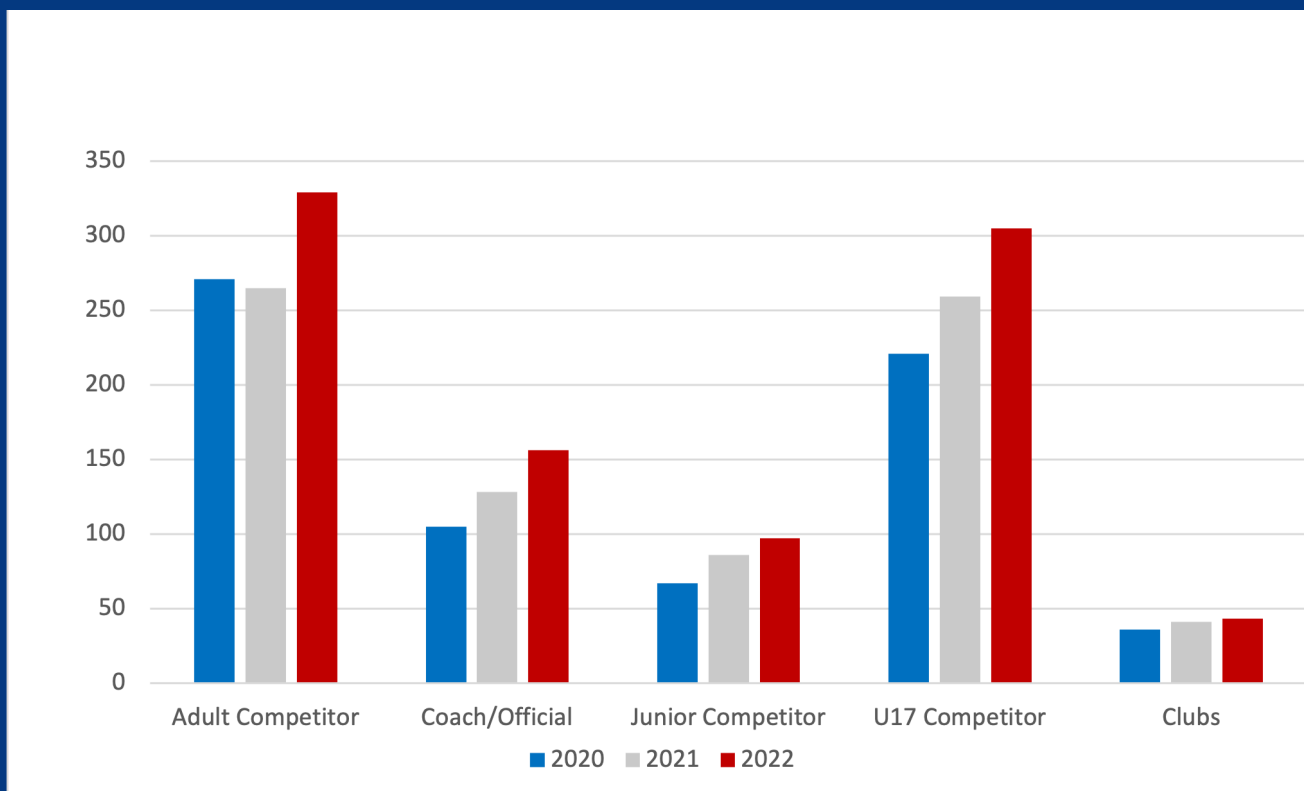


Alaska Biathlon Association, Inc.
Auburn Ski Club
Bluff Country Biathlon
Bogus Basin Nordic Team
Colorado Biathlon Club
Crested Butte Nordic Team
Crosscut Mountain Sports
Eastern Sierra Nordic Ski Association
Fairbanks Biathlon Club
Harvard Sportsmen's Club
Kenai Biathlon Club
McCall Nordic and Biathlon Ski Club
Methow Biathlon Racing Project
Minnesota Biathlon - Alexandria
Minnesota Biathlon - Duluth
Minnesota Biathlon - Nisswa
National Guard Biathlon
Nordic Skiing Assoc. Anchorage
Northwest Vermont Endurance
Paul Smith's College Biathlon Club
Pennsylvania Biathlon Club
Polar Bear Biathlon Club
Saratoga Biathlon Club
SBSTA (Sugar Bowl Academy)
Syracuse Biathlon Club
Team Altius
Unalakleet Nordic Ski Program
Wisconsin Biathlon Association
Wood River Ability Program
WyoBEAT

Membership

US Biathlon membership continues to climb. Especially impressive are the U17 and Coach membership numbers. These numbers indicate a growing youth population involved in the sport, and a growing number of coaches supporting them!

Membership Numbers 2020-2022



US Biathlon Sponsors & Partners

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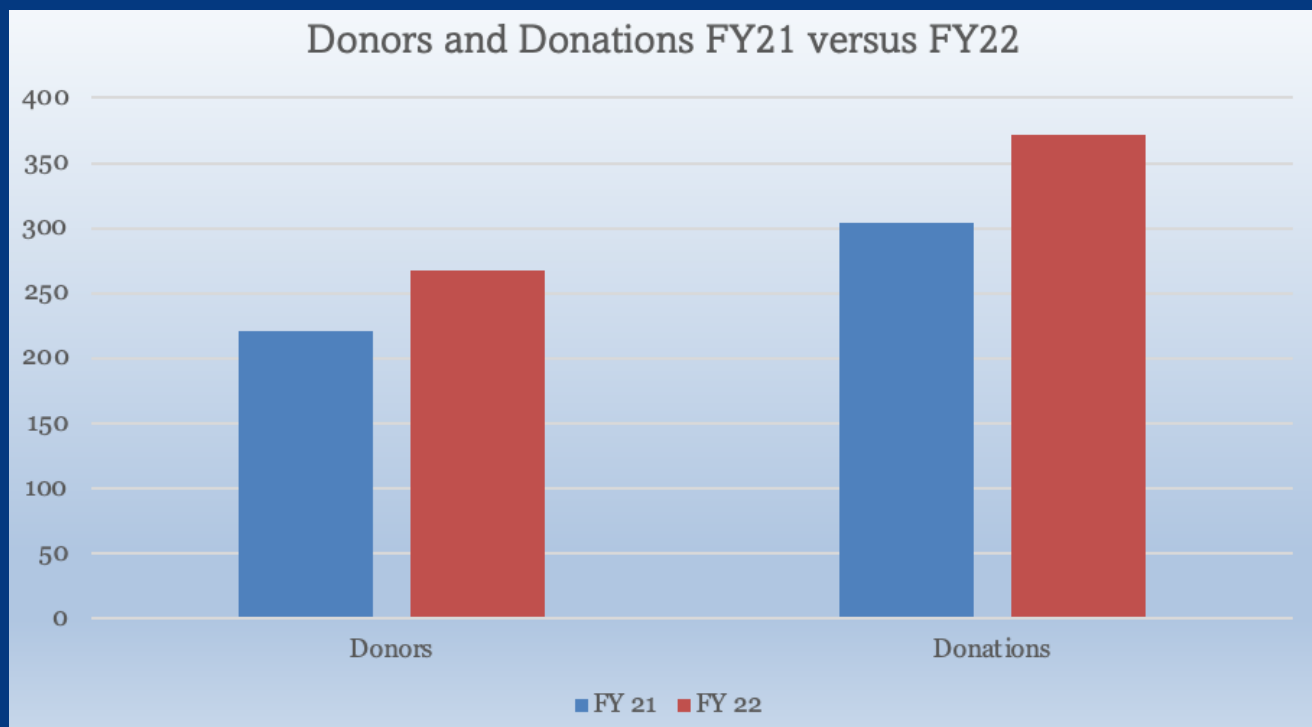

AUTO EDER
KOLBERMOOR

Sunlight 



Fundraising

The 2022 fiscal year again brought us great engagement from our donors. Not only did the number of donations increase from the 2021 fiscal year, but the number of donors also increased.



Our June 2022 Fund Drive brought in nearly \$58,000 - blowing past our goal of \$50,000. We again participated in "Giving Tuesday" to bring in funds to support our Need-Based Athlete Support Scholarships. In 2021-22, we gave out \$40,000 in direct aid to athletes to support training camp and competition participation - a 43% increase in funding from the 2020-21 season.

US Biathlon Foundation

Foundation Members, 2022

TRUSTEES:

Bill & Joni Alfond
Hap & Sue Brakeley
Sam & Tracey Byrne
Grady & Lori Durham
Justin & Nancee Gold
Anne & Michael Hall
Bob & Joan Hall
Phyllis Jalbert
Matt LaCasse & Lizzi Ackerman
David Leuschen
Dexter & Susan Paine
Ed Plummer & Susan Schnabel

AMBASSADORS:

Bill Burke
Brian & Eugenie Noyes
Thomas & Gina Russo

The US Biathlon Foundation Trustees and Ambassadors pledge annual support for US Biathlon. US Biathlon thanks this group for their continued support at the highest level of US Biathlon donors.

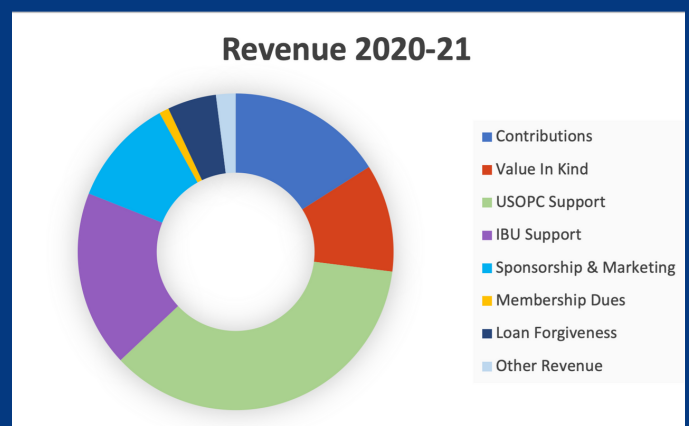
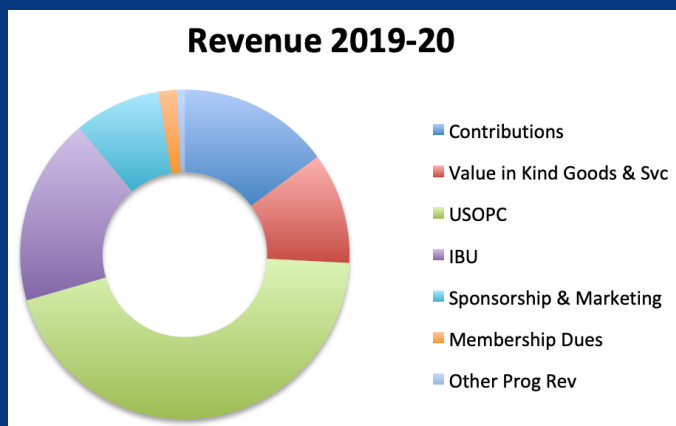


Financial Report

US Biathlon 2020-21 Audited Financials

Revenue and Support	2020-21	%	2019-20 %
Contributions	\$466,751	16%	15%
Value in Kind	\$334,896	11%	11%
USOPC	\$1,069,315	36%	45%
IBU	\$546,748	18%	18%
Sponsorship & Marketing	\$317,892	11%	8%
Membership Dues	\$43,610	1%	2%
PPP Loan Forgiveness	\$145,332	5%	NA
Other Revenue	\$60,087	2%	1%
TOTAL	\$2,984,631		\$2,432,647

Expenses	2020-21	%	2019-20 %
Program Services	\$2,175,784	79%	72.2%
Promotion & Fundraising	\$200,155	7%	7.8%
Management & Gen.	\$390,075	14%	15%
TOTAL	\$2,766,014		\$2,468,713



USOPC Support Benefit Statement

2021 Sport Benefits Statement		US Biathlon Association																																																																
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US Biathlon receives several forms of support from the USOPC. Many forms of support directly benefit our athletes, listed here under "Athlete Excellence." USBA saw a rise in support from USOPC during 2021, as is common in the lead-up to Olympic Games. This snapshot provides an overview of the support the USOPC provides to USBA.

Diversity, Equity & Inclusion

US Biathlon continues our commitment to making our organization an inclusive and safe place for people of all backgrounds and identities. In 2021 we launched several initiatives aimed at Gender Equity and Inclusion. US Biathlon provided two \$500 grants for female coaches to attend our annual Coach Conference and the Level 1/2 Officials Clinic. Additionally, we have been awarded a grant from IBU to help fund more female coach and officials activities, including coaching experience at the international level.

US Biathlon is committed to growing our population of female coaches and officials. In May of 2022, USBA Director of Operations, Sara Studebaker-Hall became the USA's first female Technical Delegate with the IBU. She hopes to be joined by more American women over time!

Additionally, our US Biathlon staff continues to participate in multiple USOPC led groups including the Diversity, Equity, and Inclusion NGB Champions group, Team USA Community Ambassadors, and Transgender Athlete Inclusion Working Group. US Biathlon also has participated in the IBU/IBSF Gender Equity Seminar, and has two Athlete Ambassadors (Susan Dunklee and Kelsey Dickinson) on the IBU Gender Equity Working Group.

SafeSport



US Biathlon underwent a SafeSport Event Audit in December 2021 and received high marks. In 2022, US Biathlon will receive an Administrative Audit from The US Center for SafeSport. Audit reports are public and can be found on The Center's website: <https://uscenterforsafesport.org/audit-reports/>

We continue to thank our community and especially our coaches for remaining diligent and continuing to maintain SafeSport training certification.



US Biathlon Board of Directors



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Co-Chair



Bob Hall
Co-Chair



Art Stegen
Secretary



Phyllis Jalbert
Treasurer



Jerry Baltzell,
Group "B" Rep



Hap Brakeley,
Independent



Jake Brown,
Athlete Rep (USOPC AAC)



Sean Doherty,
Athlete Rep



Max Durtschi
Athlete Rep



Kelly Kjorlien
Athlete Rep (USOPC AAC)



Sarah Konrad



Susan Miller
Independent



Brian Noyes



Dexter Paine
USOPC Board



Rachel Steer
Athlete Rep

US Biathlon Staff



Max Cobb
President & CEO



Lowell Bailey
Director of
High Performance



Sara Studebaker-Hall
Director of Operations



Tim Burke
Director of Athlete
Development



Preston Noon
IT & Membership
Manager



Armin Auchentaller
National Team Head Coach



Federico Fontana
National Team General Manager



Emil Bormetti
Asst. National Team Coach



Brian Halligan
Asst. Junior National Team Coach



U.S. Biathlon Association

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